

Our vision

Our vision is to be a **recognised international leader in accelerating innovation** that transforms the citizens' health and wellbeing.

Our values

Visionary

Embracing a culture of creative thinking, to seek out innovations through extreme collaboration (being unafraid to try something new).

Citizen focussed

Ensuring patients and service users are at the heart of all activity undertaken, and that we listen and learn from their experiences.

Respect

Consideration for the feelings, contributions, values and rights of all colleagues.

Everyone matters

A sense of belonging to the organisation, creating an environment where there is equality by taking into consideration everyone and every colleague's views giving equal opportunity to be creative, creating an environment of confidence, enthusiasm and continuous development, working across the system.

Accountability

Being responsible and taking control of what you do. Having the ability to stand by decisions made, creating a culture of celebration and learning.

Our aims

- Ensure a **constant innovation pipeline** into health and social care
- Prioritise and monitor innovation activities that **meet the needs of Greater Manchester**
- **Accelerate delivery of innovation** into healthcare and wellness delivery
- **Amplifying** existing academic and industry value propositions across Greater Manchester to increase and attract inward development
- **Influence** policy

Supporting our colleagues

We promote an open and honest culture, underpinned by our values and we will support colleagues to raise concerns in a safe environment.

Should you wish to raise an issue, you can speak with your line manager or Business Unit Lead who will listen to your concerns and help you to resolve them.

However, if you feel unable to do so, you can also speak with our newly appointed Clinical Director, Tracey Vell, who will advise you accordingly. Tracey has been identified as the internal colleague who will oversee the Safehaven Process, who can be contacted by secure email sh@healthinnovationmanchester.com

OUR VALUES & BEHAVIOURS

OUR BEHAVIOURS

We would like to be...

Visionary

- Be brave, bold and adventurous in our thinking
- Provide innovative solutions through extreme collaboration
- Lead the way
- Always look for the next innovation to improve patient care
- Look for tomorrow's answer for tomorrow's problems

Citizen-focussed

- Put patients and the public at the heart of what we do
- Be informed by collaboration with patients and citizens
- Constantly strive to ensure our work meets the needs of citizens, now and in the future
- Create the environment to challenge, to create improved healthcare and life expectancy



Respectful

- Listen to everyone's ideas and suggestions
- Communicate well as team members
- Show respect for all
- Treat everyone with fairness and kindness

Inclusive (everyone matters)

- Value everyone as an individual
- Work as team players and treat everyone in a polite and professional manner
- Encourage innovation, communicate expectations and foster cohesion through collaboration
- Listen to others and respect differences

Accountable

- Maintain professionalism and be committed to the delivery of the organisation's aims and objectives, as well as personal aims and objectives
- Lead by example
- Admit to our mistakes and demonstrate learning
- Be open and honest

We will not accept...

- Being resistant to change
- Following trends without thinking
- Refraining from sharing ideas
- Acting in a way that prevents innovation

- Being disinterested or disparaging regarding patient focus
- Overlooking considering patients in all that we do
- Ignoring the input from patients and the public



- Demonstrating disrespectful behaviour or comments
- Dismissing listening to others
- Devaluing other's views
- Treating people differently

- Valuing position over individuals
- Excluding others
- Treating people unequally
- Disrespecting or disregarding other's workloads

- Ignoring our mistakes
- Sharing inappropriate information
- Trying to cover up mistakes
- Obstructing people in challenging our actions