

## The Jersey Health and Care Partnership Group Chair Role

### Person specification

*The successful candidate will have achieved leadership stature in either business, government, philanthropy, or the non-profit sector. They will also be able to demonstrate that they meet the following requirements:*

	<b>Essential</b>	<b>Desirable</b>
Qualifications	A recognised leadership qualification or equivalent experience gained through complex partnership working	A recognised management qualification or equivalent experience gained during a management role.
Knowledge	Knowledge of cultural change and mechanisms for multi-stakeholder engagement and co-production; understanding of the importance of partnership working.	<p>Knowledge of processes for development of strategic partnerships, operational partnership performance management</p> <p>Understanding of operational business management.</p> <p>Knowledge of strategy and planning processes and methodologies.</p> <p>Understanding of the challenges that face Jersey for the future alongside the policy and governance requirements across the public, private and voluntary sectors.</p>
Technical / Work-based Skills	<p>Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals</p> <p>Ability to establish positive and fruitful working relationships with all relevant stakeholders</p> <p>Ability to impartially represent diverse organisations in developing opportunities for partnerships.</p>	
General Skills/Attributes	<p>Able to take a big picture view but dial into the detail.</p> <p>Credible with a diverse range of stakeholders. Excellent oral and written presentation skills.</p>	

	<p>Resilient, maintaining effectiveness under pressure.</p> <p>Ability to work independently and autonomously.</p> <p>Well organised; able to deal with multiple competing priorities and a high workload.</p> <p>Honesty, probity, integrity, resilience and passion for improving the health and care quality outcomes for Islanders</p>	
Experience	<p>Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the non-profit sector</p> <p>Experience in successfully leading and chairing a Senior level Board.</p> <p>Significant experience in matrix management, media management, working in public sector multi-stakeholder and/or 3<sup>rd</sup> sector environments.</p> <p>Experience of leading performance improvement and/or change programmes.</p>	<p>Experience of working in areas relating to health and care services.</p> <p>Experience of working at executive or board level in Jersey.</p>